

**Company Name: ValuEnable Pvt Ltd (A Zerodha backed Insurtech)**

**Position: Senior Full Stack Developer**

We are looking for a **Senior Backend Engineer** who can architect, build, and scale backend systems powering mission-critical digital insurance solutions. You will work closely with product, engineering, and business teams to design secure, reliable, high-performance APIs and backend services.

This role is ideal for someone with deep expertise in **Node.js, relational databases, systems design, and cloud platforms**, who can take ownership of end-to-end backend architecture.

**Major Responsibilities**

**Backend Engineering**

- Architect and develop scalable backend services using **Node.js, Express.js**.
- Design efficient **RDBMS schemas** and optimize queries for high-volume transactions (MySQL / PostgreSQL / SQL Server).
- Build robust APIs (REST/GraphQL) with strong emphasis on reliability, security, and performance.
- Implement asynchronous processing, job queues, caching layers (Redis), and microservices when required.
- Own deployments, environment management, and system reliability across dev/stage/prod.

**Cloud, DevOps & Security**

- Manage infrastructure on **AWS or Azure** (EC2, Lambda, RDS, S3, API Gateway, Container Services, etc.).
- Implement CI/CD pipelines, automated testing, and observability (logs, alerts, dashboards).
- Ensure backend systems meet industry security standards, including token management, encryption, secrets handling, IAM, and audit compliance.

**System Design & Collaboration**

- Participate in architecture discussions, design reviews, and code reviews.
- Work closely with cross-functional teams to understand business requirements and convert them into technical solutions.  
Ensure high code quality, maintainability, and adherence to software engineering best practices.
- Ownership of release cycles: testing, documentation, monitoring, and post-deployment validation.

**Light Full-Stack (Nice to Have)**

- Basic working knowledge of React for debugging or minor UI integrations.
- Understanding of front-end API consumption and component-level performance.

**Why Should You Consider Working (In this Role!) With ValuEnable?**

- We are a 4-year old well-funded and profitable, service focused insurtech venture, solving a USD 31 Bn per year customer retention problem for insurers. We work with 8 of the top 10 private Life insurers in the country helping them solve this problem.
- One of India's most well respected financial institute, **Zerodha**, is our lead institutional investor through it's fintech investment arm, Rainmatter Fintech Investment
- You will work with significantly senior levels at our partners' end, helping address their specific requirements.
- You will be handling interactions with multiple stakeholders such as business, technology and product teams. You can leverage the experience you already have, we promise your experience will only be enriched!
- Opportunity to participate in ESOP Pool of an early-stage venture

### Requirements

- **5+ years** of experience as a Backend Engineer / Full Stack Engineer with strong backend orientation.
- Expert-level knowledge in **Node.js**, Express.js, asynchronous programming, and API architecture.
- Strong command over **SQL** and relational database design (MySQL / PostgreSQL / SQL Server).
- Experience with **cloud platforms** (AWS/Azure) and CI/CD pipelines.
- Knowledge of containers (Docker) and basic DevOps workflows.
- Understanding of secure coding practices and backend security compliance.
- Good communication, problem-solving skills, and experience working in Agile teams.
- Insurance domain experience is a plus